

Basic Self-Awareness Assessment

The following questions will allow you to compare your evaluation of yourself with how others view you. Rate yourself from 1 to 10 (with 10 being "Very," 5 being "Moderately," and 1 being "Barely") then support your assessment by answering the questions that follow. Then choose 2 people who know you well to rate you using the same scale and provide their assessments.

<i>Question</i>	<i>Self-Rating (1-10)</i>	<i>Feedback 1 Rating (1-10)</i>	<i>Feedback 2 Rating (1-10)</i>
1. How self-confident are you?			
2. How aware are you of your moods and emotions?			
3. How effective are you in regulating your moods to minimise their impact on others?			
4. When confronted with situations that are displeasing to you, how well do you take the time to think clearly about them before responding or reacting?			
5. When you receive critical feedback from others, how well are you able to take in the feedback and respond in a constructive manner without acting defensively?			
6. How well do you understand the emotional makeup of others and their needs?			
7. How sensitive are you in relating to others' needs and helping them?			
8. How skilful are you in building lasting relationships?			
9. How well do you network with others and create networks of people with a common interest?			
10. How effective are you in leading teams?			
11. Do others follow your lead voluntarily?			
12. How persuasive are you in convincing others of your mutual interests?			

After reviewing the feedback, to what extent do you see yourself as others see you? How strong is your basic self-awareness right now?

Strengths and Development Areas

1. What are your strongest capabilities and talents?
2. What are your strongest attributes as a leader?
3. What are your greatest needs for development as a leader?